

Modern Slavery Policy

Xenia Recruitment Ltd recognises that all businesses have an obligation to prevent slavery and human trafficking and will do all in its power to prevent slavery and human trafficking within its business and within the supply chains through which it operates.

Modern slavery can take many forms including the trafficking of people, forced labour, servitude and slavery. We take our responsibility for supplying staff extremely seriously and are aware of the potential for being targeted by traffickers and unlicensed gangmasters.

Our Business

Xenia Recruitment Ltd is a recruitment agency specialising in the supply of catering and hospitality staff. We supply temporary and permanent staff to businesses across the private and public sector with job roles including but not limited to chefs, kitchen assistants, bar and waiting staff.

Our Processes for Managing Risk

In order to assess the risk of modern slavery & human trafficking we use the following processes:

Identify and assess potential risk areas when considering taking on new suppliers and regularly review our existing supply chains.

Review the potential for risk at regular intervals, including the possibility of reauditing a supplier or conducting spot checks.

Ensure strict compliance checks are carried out for all candidates it supplies. We verify the identity of each worker and their right to work before supply commences.

We are committed to protecting employees when disclosing malpractice and will ensure that all disclosures made in good faith will be treated confidentially and without fear of retribution.

Training

All staff employed within Xenia Recruitment Ltd are expected to comply with all laws and act in accordance with local guidelines and regulations and act with integrity and honesty.

Our Modern Slavery Policy is included in our Employee Handbook and incorporated into our induction process.